

# DAIRY MANAGER OF THE YEAR CONDITIONS OF ENTRY 2025

To enter this category you must fulfil the following criteria:



## CHECK FIRST . . .

1. You must currently be employed on a dairy farm in a full time position, and remain so until the conclusion of the National Awards Dinner. You must have an Individual Employment Agreement for this position.
  - a. If there is more than one Individual Employment Agreement operating on a farm, two people may enter as a couple if they have a 'connected' relationship (ie married, de facto, siblings) and are both employed on the same farm with the same job title.
  - b. If there is more than one Individual Employment Agreement operating on a farm, and you do not have a 'connected' relationship, more than one entry per farm can be accepted in individual names.
2. The Individual Employment Agreement must be supplied on request of the NZDIA and available for viewing at judging. The information contained therein will remain confidential to the NZDIA.
3. The entrant will be the person named in the Individual Employment Agreement.
4. The entrant is not permitted to have equity in any dairy farming business. Note: Ownership of stock is not deemed equity, provided this does not result in the entrant being eligible for the Share Farmer of the Year category. A declaration of stock ownership will be required as part of the entry process for this category.
5. Entrants and/or their spouse/partner must not have any equity in the entity you hold an Individual Employment Agreement for nor have an interest in, or be a director of a company that holds a share farming agreement on the property relating to your Individual Employment Agreement.
6. You can enter only one category run by the NZDIA in any one year.
7. Be a NZ Citizen, NZ Resident or NZ Work Visa holder at the close of entries for this Awards Programme Year proof of which may be required. Meet all other eligibility requirements for entry.

## KEEP GOING . . .

8. Have consent of the Farm Owner and Farm Employer (if not the same person) to enter this category.
9. Judging for this category will require an on farm visit by NZDIA judges, therefore the farm must have a Health and Safety policy in place and the entrant is expected to induct the judges on arrival to the farm. Confirmation of the policy is required when entering the awards.
10. NZDIA takes precautions to minimise the disease spread in the Mycoplasma Bovis eradication programme. If you are under any notice or restriction from MPI you are still eligible to enter/continue, however you must promptly inform NZDIA.
11. Current or former judges of the Dairy Manager of the Year or Share Farmer of the Year categories must have a two year stand down period between judging and entering the Dairy Manager or Share Farmer categories. There is no stand down period for judging the Dairy Trainee category. No entrant is permitted to judge any category in the same year as entering.
12. Proof of area of the farm you work on, including lease land and/or run-off, is to be available on request.
13. Regional winners must attend the Dairy Industry Awards Field Day to be held on the property of the Share Farmer of the Year winner in your region. You will be required to give a short presentation covering information specified by the NZDIA.
14. Past regional winners of the Dairy Manager of the Year (or its predecessor category) are not eligible to enter the current Dairy Manager of the Year category or any future Dairy Manager of the Year category.
15. Regional winners are required to enter the national final of their respective category. If circumstances dictate a regional winner is unable to fulfil their obligation, that region will not be represented in that category.
16. The regional and national winners agree to make themselves available to the national sponsors for promotional purposes.

## ALMOST AT THE FINISH LINE . . .

17. All entrant details will be held by the NZDIA and may be used for promotional purposes by the NZDIA and their national sponsors.
18. Promotional and advertising rights are at the sole discretion of the NZDIA.
19. The judges' decision is final and no correspondence will be entered into.
20. Prizes are not transferable or redeemable for cash.
21. No person may use or approve the use of the NZDIA name or logo or the names or logos of its associated categories for the purpose of the promotion of any person, product or service without the written approval of the General Manager.
22. The NZDIA reserves the right, at its sole discretion, to deny entry to a potential entrant, to deem any entrant ineligible, and to terminate an entrant's entry in the category if the entrant's behaviour is deemed to bring, or potentially bring, the Awards into disrepute. "Entrant" includes where awards have already been announced.
23. In the event that an entrant's entry is terminated or the entrant is otherwise disqualified from the Awards, the NZDIA will reallocate Awards and/or Prizes, at its sole discretion.
24. The NZDIA reserves the right to cancel a category in any region should continuing be deemed unfeasible. All such decisions are made solely at the NZDIA's discretion and no correspondence will be entered into.
25. Entrants, farm employers and farm owners should be aware that information provided may be made public and that it is the responsibility of all parties to ensure their practices and farms comply with all legal requirements including but not limited to: environment, employment, animal welfare, health & safety and district and regional council regulations.